

How a Write a Warning Letter for Employee Conduct: Common Problems There are as many reasons to write a warning letter as there are types of behavioral and performance problems with an employee.

But "obscenity" is an ever-moving target. Accordingly, every country has developed a uniquely beautiful set of curses and insults that set it apart. While some insults are broadly accessible, like your mom, others will require a little background for the new student. Thus, we offer this helpful guide to the best and most vulgar and very real insults from around the world: How does a culture wind up with "suck the butter from my ass" as an insult? When dookie is used for even the most pedestrian exclamations, more heated applications escalate the filth factor pretty rapidly: And the list goes on. These folks just love shit. If you thought Spanish had an unusual fixation with fecal matter allow the Arabs to put it in perspective with their penis-based potshots. Other helpful Arabic phrases: The foot is considered the most filthy part of the body, courtesy of their deserts not having any shortages on dirt. Many classic curses from Ireland come out of Gaelic, which gives them a more folksy, old-timey appeal. Such as, "Go n-ithe an cat thu, is go n-ithe an diabhal an cat" May the cat eat you, and may the devil eat the cat. Other helpful Irish phrases: Gaelic really does its best work when it is conjuring up ways to describe foul acts. Bulgarian cursing is based on a hybrid of nature references and non sequiturs. They still embrace common baselines, but the modifiers around it are what really shine. Other helpful Bulgarian phrases: For instance, when someone tells you "Nosa ti e kato ruska putka" Your nose is like a Russian pussy, should you be enraged at the comparison to a Russian or a vagina? It sounds like swearing constructed from a profanity combo menu please select one aspersion from Columns A, B and C. Continue Reading Below Advertisement The real strength of this approach is having the ability to offend those unfazed by unattractive gay leper jokes, but with a deep personal hatred of hunchbacks. Though this is not technically damning. The Chinese have managed to smash the previous seven-generation threshold for familial insults through this little gem. Other helpful Mandarin phrases: Again, means nothing without context. Icelandic swearing is cutely offbeat. It leverages relatively bland sounding terminology and lets subtext do all the heavy lifting. Would you expect the country that hatched Bjork to be any less bizarre? Other helpful Icelandic phrases: That is, the plumbing tool, roughly equivalent to "fucktard. A butch lesbian--that one sort of works in America too, no? Continue Reading Below Advertisement When they eventually run out of random items to call one another, they will revert to grittier tactics. A grand majority of them revolve around who or what their antagonist is prone to fucking. Other helpful Armenian phrases: You can gauge how industrialized a nation is by the percentage of their insults that involve barnyard animals. Continue Reading Below "Krisnera zhazh tan vred" Let the rats ejaculate on you. The one involving rats is particularly jarring. It leverages sexual violation and vermin to make its point. There are a fair amount of genital references interwoven into their cursing as well. It is not presently known if they intend you to usurp the existence of one of the balls present or if this is a declaration that Armenian men naturally sport a lone testicle. The Serbian curse dictionary is unafraid to embrace controversy. Sure, they enjoy simple classics like "Jebo ti jeza u ledja" May you fuck a hedgehog and "Popasi me chmarne dlachitse" Graze on my ass hair, but politics and even religious jabs are fair game. Continue Reading Below Other helpful Serbian phrases: Not all their digs are quite so topical. Romanian cursing is a bawdy, imaginative mix of the perverse and the profane. Modern linguists have determined that its roots originated from a time-traveling John Waters upon realizing there was still an entire history of people not grossed out by Pink Flamingos yet. Continue Reading Below Other helpful Romanian phrases: However, rather than indulge the classic "Yo Mamma" insult architecture, they prefer to taint her sanctity in a round-about way. Suck devilcock in hell you faggotdwarf Sut djavlepik i helvede din bossedvarg.

Chapter 2 : Breaking: Russia issues a warning after U.S. led strikes on Syria | TheBlaze

I Will Not Tolerate You and Your Insults!!! You Are Never to Insult My Videos or My Parents Ever Again! Close Your Account, Right Now, Or I Will Call The Pol.

A word of warning can be issued for a number of reasons. For example, an employer can issue a warning notice to an employee for disciplinary reasons. Similarly, a warning letter may be issued by a landlord to his tenant notifying him of his eviction. Such a sample letters , despite its grave nature, must have a formal tone. A warning letter is an important piece of document; if you were to fire an employee without giving him a warning letter, that would be a violation of his contract and could give rise to legal issues. Similarly, if you evict a tenant without a warning, that could lead to a pandemonium. Take for example, an employee warning letter; it can be used for a number of reasons, if he has been tricking his employers, or has not been performing up to the market cetera. In that case, a warning letter is issued. The content however may differ, depending on the cause for issuance of warning. It could be due to poor attendance of employee, involvement in a tiff which may have disrupted the office code of conduct, breaking of rules etc. Warning letters are not just meted out in corporate offices, they are a handed out in schools, colleges, universities and other organizations too! The Purpose of A Warning Letter The whole purpose of a warning letter is to inform a particular person about where he is going wrong, and if there is room for improvement. However, if the person continues to disrespect or disregard your authority, you can take action against him. To avoid confusion or questions later on, a warning letter must be issued. You can even look up samples of written warning letter online for help! Warning letters have to be sent properly and worded smartly to have any real effect and for this a variety of templates are available for download as per HR rules depending upon the type of work, the related organizations, the severity of the warnings and the relevant information attachment for each. While you might be extremely displeased with someone, you cannot express that in the letter. Under no circumstance can you come off as hostile. Be exact and precise while writing. Begin by stating the purpose of the warning letter in the beginning. Then you owe it to the person to provide a brief explanation. Include a conclusion in your warning letter. This will make it compact and more meaningful. Also, be stern while writing the conclusion. Chances are, the recipient will pay more attention to the conclusion than the body. Writing a warning letter can be challenging, and not to mention, daunting. That is why we, at template. Browse through our endless collection of templates, and choose the one that suits your needs. If you have any DMCA issues on this post, please contact us! You may also like.

Chapter 3 : Baha Mar completion warning –an insult to Bahamian intelligence™ | The Tribune

I have been through many interviews, I have interviewed many candidates for companies and I have personally trained 1,'s for lucrative jobs. The only warning signs that I can think of are.

Insults in the workplace Is it legal or actionable as a hostile environment for a supervisor to refer to an employee in a public area as a dumbass? This type of insulting remark is not good management, and it is definitely not a best practice in HR. In reality, a hostile work environment is a very specific type of discrimination based on race, sex, color, national ancestry, religion, disability, age between 40 and 70 , or pregnancy. A hostile work environment occurs when an employee is the target of negative behavior due to his or her membership in one of these protected groups. Often a hostile work environment is created by coworkers, but sadly at times a supervisor, manager or even an HR Director may be involved. Usually, in order to prove a hostile work environment, the employee must show that the employer was aware of the conduct and did not take steps to stop it. Examples of a hostile work environment: A female New Jersey firefighter was the target of harassment by male firefighters, who did not want to work with a woman. She found photos of nude women from magazines like Playboy or pornography in her inbox at work, not just once, but every day for 6 months. In this case, the employer was guilty of sex discrimination. The employee was targeted because of her sex. In a factory in Pennsylvania, African American employees found nooses in their lockers. In addition, graffiti including the n-word was scrawled throughout the factory and white supremacist brochures were in the employee break room. The courts ruled that this created a hostile work environment for the African American employees, who were the targets of abuse due to their race. In a very sad case in Grand Prarie, Texas, the manager of a sandwich shop was hearing impaired, but able to do her job with hearing aids. The courts ruled that these comments created a hostile work environment for the employee. She was the target of negative actions due to her disability. Even after the employee complained to HR, the abuse continued. All of these incidents have one thing in common. The employee is the target of abuse based on his or her race, color, religion, sex, national ancestry, disability, age, pregnancy or disability. It is illegal under federal law to discriminate against employees on the basis of membership in any of those groups. However, it is not illegal to discriminate against employees who make dumb mistakes. And illegal discrimination must be present, for conduct to meet the legal standard for a hostile work environment. But if the employee has an IQ above 75, this is not illegal discrimination. But sadly, there is currently no law that would prevent an employer from insulting workers in public or in private. Obviously, the best practice in HR is for your company to expect every supervisor to treat workers with respect. To be effective, when an employee makes a mistake, the supervisor should address the mistake, not insult the employee. This is unprofessional conduct and shows very poor judgment by the supervisor –” but it is not illegal. This answer concerns discrimination under federal law. Several states have more extensive anti-discrimination laws that protect additional categories of employees. However, even in those states, illegal discrimination must be present in order for the conduct to be a hostile work environment.

Chapter 4 : FACT CHECK: New Hackers on Facebook

A warning letter is an important piece of document; if you were to fire an employee without giving him a warning letter, that would be a violation of his contract and could give rise to legal issues. Similarly, if you evict a tenant without a warning, that could lead to a pandemonium.

Misconduct MC Relations with Coworkers and Customers This section discusses the principles to be applied when the claimant was discharged due to relations with coworkers or customers or the public. Relations With Coworkers This subsection relates to discharge due to some unsatisfactory relationship of an employee with coworkers. This type of misconduct includes inexcusable fighting on the job with other employees, use of abusive or offensive language to fellow employees, or stealing from other employees. If the claimant is discharged for stealing from coworkers, see Dishonesty, MC This type of conduct usually will not be misconduct unless the employee persists in the conduct after prior warnings or reprimands for similar acts. They include annoying or not getting along with other employees, failing to pay debts to other employees or failing to cooperate with coworkers in performing the work. It is obvious, however, that most employees do not maintain continuous perfect relations day after day with fellow employees. Occasional disturbances in human interrelations are normal and to be expected. Such occasional and isolated instances of discord between employees will not constitute misconduct, unless they are flagrant outbreaks. Altercation or Assault Section c 1 of Title 22 provides: Fighting with coworkers on the job is misconduct if the employee has provoked an attack or is the aggressor, regardless of provocation. Fighting on the job is not misconduct if an employee who is attacked on the job without provocation defends himself or herself against an attack. Thus, if the claimant was discharged for fighting on the job, and the claimant either provoked or initiated the fight, the discharge is for misconduct. This is so even though there were strong mitigating factors, for example, being provoked by the other party. It is not necessary to have a specific employer rule forbidding fighting for such conduct to be considered misconduct. It is also not necessary that the claimant receive prior warnings or reprimands in order to have fighting on the job considered misconduct. During his work, the claimant started to place a filled container on a truck but found it was already filled to capacity so he deposited the container on a truck of empty containers which his coworker was unloading. The discharge was for misconduct. Example - Instigating a Fight: The claimant worked in a place for cashing checks. She received permission to move her car and, when she returned, she was not buzzed through the security door immediately. She approached a coworker in an angry manner and asked why she was left waiting. The coworker explained that she had been assisting a customer. However, the claimant insisted that the coworker kept her waiting on purpose, and made angry and threatening statements such as she would keep the coworker waiting in the future, and the coworker had better not do it to her again. The coworker repeatedly told the claimant to leave her alone and asked a supervisor to intervene. The supervisor told the claimant to stop bothering the coworker. However, the claimant kept coming back to the coworker and arguing. Eventually, the claimant called the coworker insulting names of a racial nature, and used profanity. The coworker responded in kind. The claimant then approached the coworker and slapped her. A physical fight ensued, and the claimant was subsequently discharged. The claimant instigated the fight. She continued to argue with the coworker after being told by the supervisor to stop. She aggravated the situation by verbal insults and by approaching the coworker physically. What if the claimant did not provoke the fight and defended himself or herself against the attack? If this is the case, the discharge is not for misconduct. Example - Fighting in Self-Defense: In P-B, the claimant was a taxi driver. One evening, while he was waiting to make a left turn, a fellow employee cut him off, turned left and drove into the taxi stand ahead of him. The claimant decided to report the incident to his employer, so he followed in close behind the fellow employee, and walked over to another taxicab driver, to ascertain whether he had observed the incident. The latter apparently wished to prevent the claimant from making a report. The claimant told him that he did not wish to argue the matter and he could take it up with his union representative. The fellow employee charged him again and in self defense the claimant exchanged blows and knocked the fellow employee to the ground. They were separated by the other drivers. In finding the claimant eligible, the

Board stated: The claimant herein neither sought nor intended an encounter or fight with his fellow employee. This was not an improper action on his part, nor one intended to precipitate or provoke a fight. He did not become a participant in the fight until he was struck and attacked and then he intended only to protect himself. The claimant was found eligible because, in the opinion of the Board, he did not provoke the fight, and got into the fight only in self-defense. Thus, if the claimant was discharged because he or she used abusive or profane language which was not within the normal exchange in an establishment, the discharge would be for misconduct. What is "normal exchange and customary good natured banter" depends on the employment situation where the claimant worked. If the claimant worked as a mechanic with only other men working near by, it would be customary for considerable amounts of profanity to be bandied back and forth. If on the other hand, the claimant worked as a bank teller, it may not be customary to engage in even light profanity with other employees or within sight and sound of customers. Under "Comments," Section c 2 of Title 22 states: Normal practices in the establishment where the employee is employed and the circumstances under which oral statements were made are relevant to whether misconduct is involved. Language used in a machine shop or a warehouse may not be appropriate language in a bank, department store, or government office. The normal exchange among workers differs according to the occupation. Vulgar language is also used among employees in some occupations as friendly banter. The circumstances under which the employee makes oral statements are taken into consideration. In P-B, the claimant was transferred to another department because he had an altercation with the lead man during which he used abusive and profane language. On the day of dismissal, the claimant was unable to respond immediately to the request of a woman employee for certain supplies. Believing that this employee had lodged an improper protest with her superior, later in the day, when he happened to see the woman employee, he remarked, "Some people sure are asinine. It is our opinion that the record does not support a finding that the claimant in fact used abusive and profane language to fellow employees as contended by the employer. The remark which was the immediate cause of his discharge did not go beyond the usual give and take between employ employees in an industrial establishment. The claimant was found eligible because the Board did not consider his remark abusive and profane. In the opinion of the Board, the remark was nothing more than normal "give and take" in an industrial establishment. As Title 22, Section c 2 points out, the circumstances under which the abusive or profane language is used also need to be considered. Example - Abusive Language, Extenuating Circumstances: The claimant was a warehouseman, and was discharged for the following incident. While he was working in the warehouse, a male employee drove a forklift down the aisle and almost hit the claimant. Because of the near miss, the claimant told the fellow employee, the forklift operator, to watch out. A girlfriend of the fellow employee, a married man, was standing nearby when the claimant told the fellow employee to watch out. She shouted at the claimant, "Shut up. The claimant also testified that he never used such language or any profanity before, and that profanities and obscenities were uttered by employees in the warehouse area on occasions. The discharge was not for misconduct. Moreover, the incident was an isolated one, and obscenities were not uncommon in the area where the claimant worked. What if the employer has established a well known company rule prohibiting the use of profane words? An employee would generally be discharged for misconduct if he or she ignored this rule and repeatedly used profanity. Example - Repeated Use of Profanity: The claimant worked as a bellman for a first class hotel. The claimant was charged with the responsibility of picking up clients at the airport. The claimant was heard to use the terms "goddamn" and "hell" over the radio connecting the van that he was driving with the central office. This conversation could be overheard by hotel guests and vendors and "goddamn" and "hell" were unacceptable language to be used. The employer counseled the claimant regarding the proper language to be used in the workplace and warned him in this regard. The coworker reported the incident to the employer. The claimant was discharged for the incident. What if a claimant contends that he or she used the abusive language jokingly? The claimant was alleged to have threatened a fellow employee with a hammer. The claimant and his coworker were working at adjacent machines. According to the coworker, the claimant who was working with a hammer stated to him, "If you go on talking, then this hammer will be going to your head. The claimant denied making the threat. However, the remark became known and the claimant was discharged despite his statement that he had not made any threat. In fact, he did not bother to report the

incident and statements indicated that he had reason to believe the claimant was merely being facetious. What if the person to whom the abusive remarks were made did not interpret them in a joking sense, and was intimidated and distracted from his or her work because of the remarks? Example - Abusive Language Taken Seriously: The claimant had waved a pocket knife at a fellow worker and stated, "This blade would reach your heart. You could be lying on the floor dead. He did however acknowledge that what he had said could have been taken as a threat. Even though the claimant said he had been joking, threatening a coworker would be misconduct.

Friday's papers have widespread reaction to a warning from the governor of the Bank of England, of the potential impact on the economy of a chaotic no-deal Brexit. Mark Carney, the Guardian.

Sammy Read this narration by twitter handle, Wenogetjob, which tells of how he eavesdropped on a couples conversation of a duping man. The man rented a house for 2 month, bought expensive items worth up to N50 million on credit. Left the rented apartment with all the appliances he has not paid for, after winning the trust of the sellers. But I will say it Sha. I was just walking on the street 2receive fresh air when I saw a couple. I kukuma slowed down an walked behind them to hear d full gist. It was more like a scam story. A certain man walked up to a Landlord in our area and requested to rent his apartment for 2 months, with the excuse that he was traveling to Canada and just came to Lagos for the Visa Processing.. They agreed on K. The man paid and took ownership of the apartment. He then went out to Vendors in town and negotiated to buy expensive items on lease. With installment payment plans.. He was said to have collected home appliance worth N50,, from various vendors. He then took them all to the apartment one by one to build trust. As agreed with the Landlord, the man packed out even earlier than expectedâ€¦ Left with all the items, of which he had not finished the payment.. One by one, the creditors began to come in and same story was relieved to them.. Some fainted, some threatened hell fire â€¦. To cut the long story short, Baba Ijebu was arrested alongside the new tenant.. He is a legal practitioner and took up the case. I wonder how some people feel at rest knowing fully well their victims would suffer. I guess it all centers on lack of conscience. This is bad dojon It was more like a scam story.

Chapter 6 : Warning Letter for Unprofessional Behavior | Word & Excel Templates

A warning letter to an employee is issued by the boss/employer for unacceptable behavior/ action. This letter is used as a last resort to inform the employee that his/her actions will attract stern action hereafter if he/she does not mend ways.

Enter your email to reset your password Or sign up using: The CEO of a small company has a wide range of performance-management tools at his or her disposal. The warning letter is kept at the back of that arsenal, only dusted off when there is a serious or chronic problem. Typically a warning letter would be preceded by verbal conversations between the employee and his or her supervisor, both at performance reviews and in the course of the job. Does the Situation Call for a Warning Letter? Though each company may choose to handle employee infractions differently, and the protocol will obviously change depending on the severity of the misconduct, there is a conventional progression for issuing increasingly serious warnings to the employee. However, giving your employees continual positive and negative "feedback on their performance is the most important thing because any warning should not come as a surprise," says Kane. Common Problems There are as many reasons to write a warning letter as there are types of behavioral and performance problems with an employee. That said some problems are far more common than others. The quantity of work an employee does can increase with additional effort on his or her part but the same is not always true of the quality. Who Should Write the Letter? However, "the actual decision to formally write [the letter] up might involve more levels of the organization," Williams says. Instead, the time to consult a lawyer is when you are first putting your disciplinary policy in place. In certain circumstances, however, getting the input of an attorney can be crucial. Should Your Lawyer Specialize in Entrepreneurship? What it Should Contain There are three main components of the body of a warning letter to an employee. First you need to outline the prior conduct that was unacceptable then you need to identify, by contrast, the required or expected conduct. That way, there is as little room as possible for misinterpretation. The tone of the warning letter can also vary dramatically depending on the severity of the infraction the employee has committed. It has to be accompanied by an in-person conversation. This conversation is also a good point of reference for the employee in case "you worded the letter more harshly or more leniently than you intended to," Williams says. If you have a virtual employee, follow up on the written or electronic copy of the letter with a phone call or video chat. Since small businesses often have closely-knit workforces with almost familial bonds, it can be uncomfortable for an employer to confront an employee about their behavior, which sometimes leads the manager or CEO to postpone the conversation until the conduct becomes intolerable. Responding to developing problems quickly and role-playing the conversation with a fellow supervisor or manager before reaching out to the employee can help you avoid such an outcome. Being Consistent An important component of warning an employee that they need improvement is being consistent over time. You will begin to look foolish very quickly, and possibly even weather lawsuits, if you criticize one employee for his or her lateness and not another. The consistency must encompass not just the documentation, or even the warning letter itself, but the follow up actions you take. Following Up Whether your employee responds positively or negatively to your warning letter can depend largely on how you handle the situation. Another possible response is that the employee will feel personally slighted, and he or she might even want to take revenge of some kind. Of course the primary indicator that the warning letter has been a failure is that there is no behavioral change on the part of the employee. If the employee responds well to the warning letter and changes their behavior, be sure to follow up with positive feedback for their efforts to change their conduct. If the latter situation is the case, you want that employee out of your company as soon as possible so that they do not cause further problems. But if the former is the case and you were overly harsh in meting out your criticism, Williams says:

Such emails are obviously insulting and are not a case of an employee misunderstanding company policy. References (1) ToolingU: What is the Definition of a Verbal Warning.

A demitasse would fit his head like a sombrero. A guy with your IQ should have a low voice too! A half-wit gave you a piece of his mind, and you held on to it. A sharp tongue is no indication of a keen mind. All that you are you owe to your parents. And there he was: Any friend of yours Any similarity between you and a human is purely coincidental! Are you always so stupid or is today a special occasion? As an outsider, what do you think of the human race? As useless as rubber lips on a woodpecker. Before you came along we were hungry. Now we are fed up. Why should I take all the credit? Better at sex than anyone, now all he needs is a partner. Calling you stupid would be an insult to stupid people. Can I borrow your face for a few days while my ass is on vacation? Converse with any plankton lately? Diarrhea of the mouth; constipation of the ideas. Did the mental hospital test too many drugs on you today? Did you eat paint chips when you were a kid? Did your parents ever ask you to run away from home? Did your parents have any children that lived? Do you have to leave so soon? I was about to poison the tea. Do you want do die stupid? Do you want me to accept you as you are or do you want me to like you? A lot of people have no talent! He has a soft heart and a head to match. It was my pleasure. Every girl has the right to be ugly, but you abused the privilege. Some open the package sooner. Excellent time to become a missing person. Forgot to pay his brain bill. Go ahead, tell them everything you know. Go fart peas at the moon!! Grasp your ears firmly and remove your head from your ass. Has reached rock bottom and shows signs of starting to dig. Has the IQ of lint. Have you considered suing your brains for nonsupport? He can open his mail with that nose! He can think without moving his lips! He does the work of three men: Moe, Larry, and Curly. Too bad he forgot to wind it up this morning. He has a mind like a steel trap -- always closed! He has depth, but only on the surface. Down deep inside, he is shallow. He has more faces than Mount Rushmore. He has one brain cell, and it is fighting for dominance. He is dark and handsome. He is depriving a village somewhere of an idiot. He is living proof that man can live without a brain! He is so conceited his eyes behold each other perfectly. He is so short his hair smell like feet He is so short, when it rains he is always the last one to know. He is so old that his blood type was discontinued. He named the street he owned after his wife. What a grand statement of his love for her; for she was cold, hard, cracked, and only gets plowed around the holidays. He would be out of his depth in a parking lot puddle. Heard your family went to a restaurant where they serve crabs just so they could bring you along. Hello - tall, dark and obnoxious! Call all your friends and bring back some change! The farther he gets, the better he looks. Hey, act your age -- senile! Hey, I heard you went to the butcher and asked for 10 cents worth of dog meat and he asked you if you wanted it wrapped or if you would eat it on the spot. Hey, I remember you when you had only one stomach. His brain waves fall a little short of the beach. His men would follow him anywhere, but only out of morbid curiosity. How did you get here? Did someone leave your cage open? How many years did it take you to learn how to breathe? I always wanted to be a troubleshooter but now I see you are not worth it! I bet your mother has a loud bark! I can tell you are lying. Your lips are moving. I can tie a coffee bean to my butt and swim across the Columbia River and make a darker stain than that about weak coffee. I certainly hope you are sterile. I could make a monkey out of you, but why should I take all the credit? I consider you something a vulture would eat. I feel sorry for you because you are so homely but I feel even sorrier for other people because they have to look at you. I hear you are an officer. Your rank is - just plain rank! I hear you are being accepted into an exclusive club cause they need someone to snub. I hear you are connected to the Police Department -- by a pair of handcuffs. I hear you are very kind to animals so please give that face back to the gorilla. I hear you changed your mind! What did you do with the diaper? I hear you were born on a farm. Any more in the litter? I hear you were born on April 2; a day too late! I heard that your brother was an only child. I heard you got a brain transplant and the brain rejected you! I heard you went to have your head examined but the doctors found nothing there. I reprimanded my son for mimicking you. I told him not to act like a fool. I thought of you all day today. I was at the zoo. I used to think that you were a big pain in the neck. Now I have

a much lower opinion of you.

Chapter 8 : It is so INSULTING and INVALIDATING when people brush off your hair loss (rant warning) : P

Warning letter for unprofessional or unethical behavior is used for correcting the violations and it is issued to an employee for informing why his/her behavior is unacceptable. The employee is warned prior to a letter is issued, but if they still don't improve then serious steps are taken.

Please be aware that these comments are for informational purposes only; we cannot verify the validity of each individual comment. If you need help, please contact a professional organization such as loveisrespect. In this series of articles, we will explore each warning sign in more depth so that you will have a better idea about what each sign means and if you need to address a problem in your relationship. Our second early warning sign of abuse is: Insults you, calls you names This may seem like an obvious warning sign. The increased awareness of bullying behavior has brought this warning sign more attention. Names, particularly if they are hurled at you by someone who claims to love you, can be terribly painful. If that person is your boyfriend or girlfriend it becomes a whole different story. As in the first warning sign calling names is about control and humiliation. We all have dealt with nicknames and insults, even among our friends. You might be a nerd, a jock, a popular and be proud about it. Having others call you names might roll right off you. You need to be able to tell the difference between a silly nickname and an abusive one. An abusive partner will tell you that no one else will love you because you are fat, ugly, stupid “ pick a word. Some partners may use the most disgusting references in order to crush your self esteem. There is no need to spell them out here; you can imagine what kinds of words they use. A healthy relationship should be relaxing and fun. You should feel free to express who you really are with your partner. If you determine that these warning signs are part of your relationship, remember: You may not know how to get help. You may be afraid to leave the situation. Abusers know that they can control you emotionally because no one wants to admit that someone else has treated them so poorly. Do not be ashamed. Dating abuse is not your fault. Recognize the signs of dating abuse and get help if your relationship exhibits any of these characteristics. Sharing can save your life. Normal texting fees apply. I believe that if someone loves you is not meant to say such hurtful things and claim to love you in the end.

Chapter 9 : 30+ HR Warning Letters - PDF, DOC | Free & Premium Templates

Ajman Police have issued a warning to anyone who insults police personnel after video clips of a young girl making false allegations against them went viral. The video has been preserved in order for legal action to be taken, police said.