

**Chapter 1 : Don't send your Ducks to Eagle School | The Monday Tip**

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We make a living by what we get. Good people are found, not changed. If you want good people, you have to find them. If you want motivated people, you have to find them, not motivate them. Why are some people motivated and some are not? Hire people, find people who already Eagles, and then just let them soar. If you send ducks to eagle school, you will frustrate the ducks Ducks are not supposed to be eagles-nor do they want to become eagles. Who they are is who they should be. Ducks have their strength and should be appreciated for them. Leadership is all about placing people in the right place so they can be successful. As a leader, you should always challenge people to move out of their comfort zone, but never out of their strength zone. Not Only Duck, The Eagles can be frustrated.. Even, if you send ducks to Eagle School, You will frustrate Yourself Birds of a feather flock together. Their potential makes them impatient with those who cannot soar. People who are used to moving fast and flying high are easily frustrated by people who want to hold them back. Have you ever led people who never did rise up and fulfill your expectations? Cats do what cats do, ducks do what ducks do, and eagles do what eagle do. As a leader, your job is to help your ducks to become better ducks and your eagles better eagles-to put individuals in the right places and help them reach their potential. All we did was frustrate them and ourselves. Because our ability to grow and change is very different depending on whether or not we can make choices. In areas where we have choices, our growth potential is unlimited. Attitude is a choice. Character is a choice. Responsibility is a choice. So , for example, if we have terrible attitude "a 1 on a scale of 1 to We can improve it all the way up to a 10 by making the right choices. We can choose to have a great attitude. In contrast, natural ability is not a choice. You have whatever you have. The only real choice you have is whether or not you will try to develop it. And if you do, the growth in that area will not be as dramatic. So if you have someone who is a great swimmer and loves to fly in V formation, send him to duck school. You cannot put in something that God has left out. In other words, if you need a great eagles, go find a potential eagle. Only then do you have the possibility of developing that person into a great eagle.

**Chapter 2 : "Don't Send Your Ducks to Eagle School" by Jim Rohn**

*Note: Citations are based on reference standards. However, formatting rules can vary widely between applications and fields of interest or study. The specific requirements or preferences of your reviewing publisher, classroom teacher, institution or organization should be applied.*

Good people are found, not changed. If you want good people, you have to find them. If you want motivated people, you have to find them, not motivate them. Why are some people motivated and some are not? Hire people, find people who already are eagles, and then just let them soar. If you send ducks to eagle school, you will frustrate the ducks. Ducks are not supposed to be eagles-nor do they want to become eagles. Who they are is who they should be. Ducks have their strength and should be appreciated for them. Leadership is all about placing people in the right place so they can be successful. As a leader, you should always challenge people to move out of their comfort zone, but never out of their strength zone. Not Only Duck, The Eagles can be frustrated.. Even, if you send ducks to Eagle School, You will frustrate Yourself. Birds of a feather flock together. Their potential makes them impatient with those who cannot soar. People who are used to moving fast and flying high are easily frustrated by people who want to hold them back. Have you ever led people who never did rise up and fulfill your expectations? Cats do what cats do, ducks do what ducks do, and eagles do what eagle do. As a leader, your job is to help your ducks to become better ducks and your eagles better eagles-to put individuals in the right places and help them reach their potential. All we did was frustrate them and ourselves. Because our ability to grow and change is very different depending on whether or not we can make choices. In areas where we have choices, our growth potential is unlimited. Attitude is a choice. Character is a choice. Responsibility is a choice. So , for example, if we have terrible attitude €”a 1 on a scale of 1 to 10 We can improve it all the way up to a 10 by making the right choices. We can choose to have a great attitude. In contrast, natural ability is not a choice. You have whatever you have. The only real choice you have is whether or not you will try to develop it. And if you do, the growth in that area will not be as dramatic. So if you have someone who is a great swimmer and loves to fly in V formation, send him to duck school. You cannot put in something that God has left out. In other words, if you need a great eagle, go find a potential eagle. Only then do you have the possibility of developing that person into a great eagle. About Me Wilson Alvarez has created a unique concept for networking with his B2B groups that meet throughout the Miami area. Through B2B, business professionals have the opportunity to collaborate and share ideas, enhancing knowledge in their different fields. They also support one another in developing and expanding their businesses. If you are serious about networking, I highly recommend that you consider joining a B2B group in your area.

**Chapter 3 : Don't Send Your Ducks to Eagle School**

*Don't Send Your Turkeys To Eagle School \$ This is a book of inspirational sentences with matching cartoons, great for use as overhead transparencies and handouts.*

Much to our delight and surprise, the doughnuts were just coming off the conveyer belt, hot and gooey. I wondered, Why would she think like that? But then, as I thought about it, I realized it was a matter of her position influencing her perception. Certainly if the owners had been there, they would have turned the sign on! For more than three decades, I have hosted conferences and written books with the purpose of adding value to people. Experience has taught me a valuable lesson: Some people will attend a conference and their lives will start to turn around. Others will come and tune out everything I say. That has always frustrated me. I want everyone to learn, change, grow, and get better! The article brought me great clarity on this issue. He has given me permission to share his words with you: The first rule of management is this: Good people are found, not changed. If you want good people, you have to find them. If you want motivated people, you have to find them, not motivate them. I picked up a magazine not long ago in New York that had a full-page ad in it for a hotel chain. Why are some people motivated and some are not? Why does one salesperson see his first prospect at seven in the morning while the other sees his first prospect at eleven in the morning? Why would one start at seven and the other start at eleven? Mysteries of the mind! I have to admit, this has been a hard lesson for me. I place a high value on people. I sincerely believe that every person matters. And for years, I believed that anyone could learn just about anything. As a result, I repeatedly tried to send my ducks to eagle school. Here why I no longer do that. Ducks are not supposed to be eagles nor do they want to become eagles. Who they are is who they should be. Ducks have their strengths and should be appreciated for them. They are capable of working together in an amazing display of teamwork and travel long distances together. Leadership is all about placing people in the right place so they can be successful. As a leader, you need to know and value your people for who they are and let them work according to their strengths. So they organized a school. To make it easier to administer, all the animals took all the subjects. The duck was excellent in swimming. In fact, he was better than his instructor was! However, he made only passing grades in flying, and was very poor in running. Since he was so slow in running, he had to drop swimming and stay after school to practice running. This caused his webbed feet to be badly worn so he became only average in swimming. The rabbit started at the top of his class in running, but developed a nervous twitch in his leg muscles because he had so much makeup work to do in swimming. The squirrel was excellent in climbing, but he encountered constant frustration in flying class because his teacher made him start from the ground up instead of from the treetop down. The eagle was a problem child and was severely disciplined for being a non-conformist. In climbing classes, he beat all the others to the top, but insisted on using his own way of getting there! All people have strengths they can use to contribute. Successful leaders help their people discover theirs. As a leader, you should always challenge people to move out of their comfort zone, but never out of their strength zone. Their potential makes them impatient with those who cannot soar. People who are used to moving fast and flying high are easily frustrated by people who want to hold them back. As the governor moved down the serving line, he held out his plate to the woman serving chicken. She put one piece on his plate and turned to the next person in line. The governor was a modest man, but he was also hungry, so he decided to throw his weight around. Now, move along mister! Bill Hybels, a wonderful friend, came down to Atlanta to spend a couple of days with me. I, on the other hand, am a walker. We would go around the course walking uphill and running downhill. We made our way slowly around the course. As we were approaching the end, all I could think about was how glad I would be when we finally got back to my home and I could rest. Just a little more, I thought. Pussy Cat, Pussy Cat, what did you there? I frightened a little mouse under the chair. Why did the cat start chasing a mouse in London when he was there to see the queen a once-in-a-lifetime opportunity? Because he was a cat! What else would you expect him to do? Cats do what cats do, ducks do what ducks do, and eagles do what eagles do. As a leader, your job is to help your ducks to become better ducks and your eagles better eagles to put individuals in the right places and help

them reach their potential. All I did was frustrate them and myself. In areas where we have choices, our growth potential is unlimited. Attitude is a choice. Character is a choice. Responsibility is a choice. So, for example, if I have a terrible attitude “a 1 on a scale of 1 to 10” I can improve it all the way up to a 10 by making the right choices. I can choose to have a great attitude. In contrast, natural ability is not a choice. The only real choice you have is whether or not you will try to develop it. And if you do, the growth in that area will not be as dramatic. So if you have someone who is a great swimmer and loves to fly in V formation, send him to duck school. You need to know what qualities and characteristics are present in leaders who are successful in your industry. Interview people you admire. Ask them about their development process. Find out what they were like when they were just getting started. The more you know about leadership, the easier it will be to recognize a leader when you see one. There are few things that a leader does that are more important than this. Look high and low. In other words, if you need a great eagle, go find a potential eagle. Only then do you have the possibility of developing that person into a great eagle. Who have you put in the wrong place? Have you been trying to turn ducks into eagles, frustrating everyone in the process? Set aside time to take stock of the natural talents of your people. Talk to them also about their passions, hopes, and dreams. Do you need to free some eagles to soar and ducks to swim? If you have held down any eagles in your organization in the past or tried to turn ducks into eagles, you will need to do two things: First, reposition them so that they work according to their strengths. Second, you will need to regain their trust. Acknowledge their natural talents, help them to develop their strengths, and show them how they can contribute to the organization. Do you know what potential leaders look like? I have yet to find an organization that had all the good leaders it needed. For that reason, good leaders are always on the lookout for potential leaders. Adaptability “ Quickly adjust to change Discernment “ Understands the real issues Perspective “ Sees beyond their own vantage point Communication “ Links to all levels of the organization Security “ Does not find identity in position Servanthood “ Does whatever it takes Resourcefulness -Find creative ways to make things happen Maturity “ Puts the Team Before Self Endurance “ Remains a consistent in character and competence over the long haul Countability “ Can be counted on when it counts If you see people who display most of these characteristics, you are probably looking at people with great leadership potential.

#### Chapter 4 : Don't Send Your Ducks to Eagle School: Lesson 10 from Leadership Gold Faithlife Ebooks

*You Can't Send a Duck to Eagle School is a must-have guide for every leader! This book will help you hire better people, become a better leader, get more done in less time, and ignite your team to perform to their highest potential.*

#### Chapter 5 : Don't Send Your Turkeys To Eagle School [] - \$ : Tool Thyme for Trainers, Think Different!

*An inspirational video clip of quotes accompanied with beautiful images and songs. It might inspired you to be a better you (Randomly found on the internet).*

#### Chapter 6 : Don't Send Your Duck to Eagle School | Grace Attitude

*THE FIRST RULE of management is this: don't send your ducks to eagle school. Why? Because it won't work. Good people are found not [www.nxgvision.com](http://www.nxgvision.com) can change themselves, but you can't change them.*

#### Chapter 7 : Don't Send Your Ducks to Eagle School-By: Jim Rohn - SimplyG

*Buy Don't Send Your Turkeys to Eagle School by Doug McCallum () by Doug McCallum (ISBN:) from Amazon's Book Store. Everyday low prices and free delivery on eligible orders.*

#### Chapter 8 : Don't Send Your Ducks to Eagle School “ Carlos Samaniego EA

*Look inside the book here: [www.nxgvision.com](http://www.nxgvision.com) Ducks quack, eagles soar. Watch this video to find our more!*

## **Chapter 9 : Michele Deck : Tool Thyme for Trainers, Think Different!**

*Chalk it up to mysteries of the mind and don't waste your time trying to turn ducks into eagles. Hire people who already have the motivation and drive to be eagles and then just let them soar. Hire people who already have the motivation and drive to be eagles and then just let them soar.*