

An endowment is a donation of money or property to a nonprofit organization, which uses the resulting investment income for a specific purpose.

In everyday use, people talk about an endowment as money in the bank that earns interest and dividends they can use for operations. Should you build an endowment? Well, there is little debate that you should set aside money for a rainy day—a cash reserve that can help to smooth out the ups and downs in your operations. Just as investment advisors recommend that individuals have six months of emergency funds tucked away in a savings account, nonprofits should also strive to have cash on hand to hedge against uncertainty. An endowment is established when you and your donors consciously build a reserve for the purpose of creating a financial bedrock for the organization. Some gift agreements specify how interest income should be spent, but it typically comes with no strings attached. Organizations that are in the endowment game, however, reap the benefits of solidity and unrestricted income. An endowment can also be a very positive symbol that shows the community and potential donors that your organization is not a fly-by-night operation. It signals that yours is a flush organization that plans to be around for a very long time—this alone can bring large donations to your door. So, then, why do donors give to endowments? We know that many donors cringe at the idea that their donations are going to anything besides delivery of services, so why would somebody give money that purposely is not going to be spent? The first is the idea of perpetuity. This is the same motivation that causes some patrons to create private foundations. In addition to whatever philanthropic motivations drive them, many people who spend a lifetime building an empire and a reputation for beneficence want that empire and reputation to live forever. When we give contributions to operations, we get a warm glow from knowing that the money is going to be used soon to further a charitable mission. When we give contributions to endowment, we experience the glow of perpetuity. Transferring money and property across generations is one thing, but transferring standing in the community is another. Making big contributions to endowments of elite institutions like museums or private schools is one way families seek to transfer status to their children. Heirs can gain standing in community institutions based on the contributions their family has made to these institutions. If you are one of these institutions, this is another motivation you can tap into to generate endowment. So, endowments are built through the union of an organizational commitment to building an investment reserve and a relationship with donors who believe that this is a good investment in the future, for their community, and for themselves. When the union is a healthy one, the result can be an endowment large enough to generate investment income that can be used for a variety of organizational and community purposes. Endowments are not good for all organizations, and not everyone loves them. Current needs is the one that at least one of your board members will bring up, and is very possibly the reason why your board will vote not to have an endowment. Or facilitate a thousand more adoptions. Many nonprofits are in dire need of more money, and most can at least think of an immediate way to use more. The issue of the declining value of money has to do with the growth of the economy over time. Contributions to an endowment have less and less real dollar value over time. Endowments might keep up with inflation if they reinvest some of their earnings, but most nonprofits value their endowments because they get to spend those earnings. Consequently, nonprofit endowments face a never-ending battle against time. There are a few other issues to consider, too. Endowment building is a strategic decision that requires management attention and a relationship with donors. As such, organizations need to be prepared to commit resources for managing both money and people. Organizations with the largest endowments private universities, usually have staff members whose only job is to manage the endowment and maximize its investment potential. Large endowments also open the potential for more sophisticated investment strategies and greater diversification, both of which tend to help large endowments perform better than small ones. Management and fundraising expenses can be huge. The donor cannot exert direct control over the money or you, but you promise not to raid that money—even if you can no longer make budget. An endowment-rich organization can be cash poor, with big assets and not enough additional money to run its programs. Without putting too fine a point on it, nonprofits with and without endowments are

different animals. A big endowment can open up your financial options, but it might also limit your ability to change with the times. Some have suggested that privation feeds the nonprofit soul—organizations without endowments are more frugal, more innovative, and more responsive to their communities. All the quotes about the dangers of money apply here. While this reputation can inspire some donors to dedicate their contributions to your permanent future, it can cause others to shy away. There are good reasons to have an endowment, and good reasons to not have one. The only way for a nonprofit to decide whether to pursue an endowment strategy is to fully educate your board of directors and have them hash it out. There is no obviously correct decision. Best wishes in making the one that is right for you. If you want a citation, e-mail the author. Henry Hansmann has developed this argument in an article about university endowments.

Chapter 2 : Endowment | Potter Children's Home

Endowment revenue can be restricted by donors to serve many purposes. Endowed professorships or scholarships restricted to a particular subject are common; in some places a donor could fund a trust exclusively for the support of a pet.

Restrictions give donors comfort that their gift will be used as they envision. Donor restricted funds are created when gifts are received subject to donor stipulations or a binding understanding with the donor. Donor restricted funds are similar to an irrevocable gift subject to conditions. By agreeing to accept the gift on the terms and conditions specified by the donor, the charity essentially enters into a contract with the donor to adhere to the stated terms and conditions of the gift. Where there is no written gift agreement, the terms of the solicitation material may serve as the gift instrument. For example, the designation of a fund to support scholarships is a restriction on the use of the funds; whereas, a designation of a fund as an endowment fund is a restriction on the timing and amount of the expenditures from the fund. The terms of the Act are subject to the intent of the donor as expressed in a gift instrument. Thus, the Act is a default rule that is only effective when the donor has failed to express an intention in a gift instrument. For example according to the comments to UPMIFA, an e-mail, a jotted down note clipped to the check, a statement in the memo portion of the check or even the text of the solicitation letter can serve as part of a gift instrument that will override the Act. In addition to the Act, certain gift restrictions can be enforced by donors on the principles of contract law. While contract actions raise questions of donor standing, many foundation grants are specifically drafted to be enforceable contracts that require a reversion of funds upon breach of the terms of the grant. Charities that accept donor restricted gifts need to understand that they are legally required to use restricted gifts as specified by the donor. If the violation is significant, the Attorney General may bring an action to enforce the restriction or object to an attempt to seek a court order permitting a modification of a restriction. To avoid misunderstandings with donors and potential legal violations and to demonstrate good stewardship of its funds, charitable organizations soliciting or managing restricted gifts should take the following steps: Ensure there is a gift agreement or letter detailing the gift restriction for all significant restricted gifts. Consider including the option for the Board to modify the restriction to the closest use that achieves the donors intent in the event the stated use becomes impracticable or is no longer necessary. Consider drafting a more detailed agreement for gifts with significant responsibilities on the charities part such as naming rights gifts. For campaigns that are designed attract a large number of donations, ensure the solicitation language is clear and remains consistent throughout the campaign. For endowment gifts, be sure to include language that gives the charity a reasonable amount of flexibility under the law. Finally, for dormant gifts that can no longer be used for their original purpose, the charity has the option to ask the donor to consent to a modification of the restriction. Alternatively, the charity can petition the court to approve of a modification of a restriction that no longer makes sense for the organization. In such cases, the charity is required to notice the Attorney General. If there are no objections and the charity can state a reasonable case for its request, the charity has a good case of having the modification approved. To take advantage of this process, the charity merely has to notify the Arizona Attorney General of its intent and wait 60 days. If the Attorney General does not object, the modification is automatically approved. While its important to understand the legal implications of gift restrictions, the larger issues is gift stewardship. Charities that fail to adhere to the wishes of their donors will have difficult time attracting follow on gifts. Ellis advises tax-exempt clients on federal tax matters nationwide. If you are seeking legal advice, contact info@carternonprofitlaw.com.

hereafter referred to as the "Endowment Fund," is established for the purpose of providing members and friends the opportunity to make charitable gifts to First United Methodist Church that will become a permanent endowment of financial support and a living memorial.

But by requiring that New York not-for-profit corporations have an investment policy and by providing greater detail on the considerations that a board or committee needs to consider when managing and investing institutional funds, the new law may contribute to regularizing and professionalizing investment decisions. We also described how the law creates symmetry between the standards applicable to investment decisions and those applicable to endowment spending decisions, clearly contemplating an integrated system for both functions. This article discusses the mirror image of investment decisions—endowment spending decisions. In this area, too, the cornerstone of prior law remains in place, namely, the presence of a prudence standard that must be followed when appropriating from endowment funds. NYPMIFA does, however, flesh out the prudence standard and add new layers to it, which have very real consequences in terms of the procedures organizations must now have in place. In particular, the new rules will affect the way that many organizations establish their annual endowment draw and allocate that draw among their endowment funds. An endowment fund is, in other words, a subset of institutional funds, and the spending rules discussed below apply only to this particular category of fund. Such a rule amounted to rewarding organizations whose investment programs were expected to work to the detriment of long-term growth and punishing organizations that were prudently investing their funds according to the modern convention of total return investing. What this change in the law means is that, absent restrictions specified in a gift instrument or in the donor notice described below, an organization may now appropriate from its endowment funds regardless of whether a particular endowment fund has depreciated below its historic dollar value—to the extent doing so would be prudent under the standard and factors listed above. NYPMIFA requires that organizations document their consideration of these factors, so it will not be possible to avoid the fundamental question of what it really means to consider the factors. In particular, the eighth factor, which is unique to New York, appears designed to inspire organizational soul-searching, as it asks organizations to consider alternatives to endowment spending, such as cutting costs. Even though some organizations may treat consideration of the factors and the allocation of their annual endowment draw as a pro forma exercise, the rules are designed to cause organizations to think more deeply about what they are spending from each endowment fund and why that particular amount is right for that fund. Although NYPMIFA contemplates a robust and thoughtful process regarding endowment fund appropriations, it leaves great uncertainty about how an organization is supposed to know how much is prudent to spend. Eliminating the historic dollar value rule, of course, enables an organization to appropriate and spend an endowment fund below a level that previously constrained the organization. In formal guidance published by the New York Attorney General in March the AG Guidance , the Attorney General cited with approval comments of the drafters of the uniform version of the new law, which mentioned the continued importance of preserving the inflation-adjusted historic dollar value of endowments. An organization could quite sensibly use inflation-adjusted historic dollar value as a floor, but doing so would create a higher threshold than was present under prior law. On the other hand, an organization could take the view that, generally, it will not dip below that threshold, but that it may do so occasionally if special circumstances warrant greater incursions into particular endowment funds. Of course, numbers are everything, and bad economic times tend to cause endowment funds to wither, even as economic downturns also put a strain on other organizational resources. It may be easier to preach prudence than live under it, but one thing is sure: Fund-by-Fund Approach There is something of a disconnect between the way many organizations conceive of their annual endowment draw and the way NYPMIFA conceives of endowment fund appropriations. NYPMIFA, on the other hand, requires a fund-by-fund approach to appropriations, in which the requisite prudence analysis must be made with respect to each individual endowment fund. It is worth noting that prior law also conceived of appropriations in terms of each endowment fund, but the presence of eight statutory

factors whose consideration must now be documented has brought into focus what a fund-by-fund analysis means in practice. For organizations with hundreds or even thousands of endowment funds, the law presents a daunting burden. No doubt recognizing the onerousness of this burden, the AG Guidance indicated that an organization may group similarly situated endowment funds and then analyze the prudence factors with respect to each group, documenting the basis for the grouping method chosen. Organizations with many endowment funds are likely to create broad categories, although they might still choose to apply their annual endowment draw in the same manner to all categories. Even so, the new law may also provide organizations with a rationale for making a disproportionate allocation of their annual draw where circumstances warrant. Many organizations will no doubt decide that a uniform allocation of the annual draw subject to donor restrictions is still prudent. On the other hand, an organization may determine that different treatment is warranted for a particular group or groups of endowment funds. For example, if an organization were to group a number of general-purpose endowment funds whose value had significantly depreciated, the organization might conclude that it is prudent not to apply its annual draw on a fully proportionate basis to the depreciated funds but instead to reduce the annual draw altogether or to allocate a disproportionately large share of it to other institutional funds. Some are considering adopting a higher spending rate across all endowment funds in order to generate unrestricted funds for later use, and some are considering making selective appropriations from endowment funds dedicated to particular purposes, such as scholarship endowment funds. What makes a strategy of freeing up unrestricted funds possible is that the law does not require an appropriation to be followed immediately by expenditure. It is important to emphasize, however, that the prudence standard attaches to the decision to appropriate. An organization will need to show how it came to the decision to appropriate a particular amount, even if it decides to save some of that appropriation for later. No guidance has yet been provided on how this 7 percent presumption will be interpreted or applied by the Attorney General. Under any interpretation of the rule, however, the analysis must always come back to the question of prudence. If an appropriation is indeed prudent, and the evidence supports this determination, then the presumption will be overcome. So if an organization were to adopt an 8 percent spending rate for all of its similarly grouped funds both those with gift instruments executed before and after the enactment of NYPMIFA, the appropriation of post-enactment funds should be just as safe or at risk from a prudence perspective as the appropriation of the pre-enactment funds. Even so, greater-than-7 percent appropriations may be an easier target for adverse action by the Attorney General when the appropriations are made from post-enactment endowment funds. If that occurs, we would need sustained bullish markets to preserve the inflation-adjusted value of those endowment funds over the long term. Please check Box 1 or 2 below and return to the address shown above. The institution may spend as much of my gift as may be prudent. The institution may not spend below the original dollar value of my gift. If you check Box 1 above, the institution may spend as much of your endowment gift including all or part of the original value of your gift as may be prudent under the criteria set forth in Article 5-A of the Not-for-Profit Corporation Law the Prudent Management of Institutional Funds Act. If you check Box 2 above, the institution may not spend below the original dollar value of your endowment gift but may spend the income and the appreciation over the original dollar value if it is prudent to do so. If the donor returns the notice within 90 days having checked Box 2, the organization may not appropriate below the original dollar value of the gift. At the same time, however, the notice may not be used to gain spending flexibility where the gift instrument does not permit such flexibility. NYPMIFA is not needed to make that limited appropriation below historic dollar value permitted by the gift instrument, and the statutory notice need not be sent in that case. Where a restriction such as the one described above is specifically stated in the gift instrument, the organization must continue to abide by the restriction and may not use the notice procedure to gain the even greater flexibility provided by NYPMIFA. The basic principle to bear in mind is that the terms imposed by the donor always control. For many organizations, the notice requirement is creating a significant administrative burden, as staff must review endowment agreements to determine whether or not the terms of the agreement exempt it from the notice requirement. Once the notices have been sent, this burden will be lifted, although organizations must forever keep track of any pre-enactment endowment funds whose donors return the notice within the statutory period having checked

Box 2. Due to the statutory notice procedure and the 7 percent presumption rule, for example, there are now three effective categories of funds: Organization must send the donor notice. If the donor does not respond within 90 days or if the donor checks Box 1, the treatment is the same as category 1; if the donor checks Box 2, the organization may not spend below the original dollar value of the fund. An organization should be aware of these categories when it allocates its annual endowment draw among endowment funds. It should know, for example, if it has funds that may not be drawn down below their original dollar value. If it is contemplating a spending rate close to 7 percent, the organization should know whether it has post-enactment funds for which the draw would trigger the presumption of imprudence. Organizations that calculate their spending rates on a 3-year rolling average must be careful to calculate the 7 percent figure according to the 5-year period specified in the statute. Many organizations are likely to find these new requirements burdensome. Some may choose to revise their spending policies and group similarly situated endowment funds. In that case, the board or an appropriate committee would analyze and document the eight statutory factors it considered for each group before arriving at a prudent appropriation amount. Organizations may also wish to build into their spending policies the ability to take more than the annual draw from endowment funds, where appropriate and, of course, where prudent, in order to meet special organizational needs. Some organizations may find that NYPMIFA does not change much about the way they calculate or allocate their annual endowment draw, other than initiating the new procedures for grouping funds and analyzing the prudence factors. Perhaps the most common instance is when a donor has imposed specific restrictions on spending that override the default rules in the statute. NYPMIFA updates and unifies these mechanisms for judicial release of donor restrictions on the funds of a not-for-profit corporation. The rules allowing judicial release were found in two places. The organization previously could proceed under Section of the NPCL if it wished to seek the release of a restriction on the use or investment of a fund but only if relief would not convert an endowment fund to a non-endowment fund. In other words, this avenue was not available when an organization sought to dip into the historic dollar value of an endowment fund. In either case, the organization could seek relief only if the donor were not alive, because otherwise it had to obtain donor consent for release. And in both cases, notice must be given to the donor and the Attorney General. The organization may still request donor consent for release or modification of a restriction; however, if the donor does not consent, the organization is no longer barred from petitioning for judicial relief. The Attorney General recommends that a draft petition be submitted to the Charities Bureau for review and discussion before filing the petition with the court to help resolve potential issues and expedite the process. The variance power, although infrequently invoked, allows funds of The Trust and other community foundations to respond to changing needs. As previously noted, NYPMIFA, an organization needing to spend endowment fund below its historic dollar value could attain comfort by obtaining prior court approval. Because NYPMIFA eliminates historic dollar value except in cases where an available donor checks Box 2 of the statutory notice, prior court approval is no longer a prerequisite to the expenditure of historic dollar value. That change in the law also means that the organization will no longer have the comfort of court approval to appropriate historic dollar value; it must rely on its own conclusion that the appropriation is prudent. Solicitation of Endowment Funds NYPMIFA also contains a provision requiring organizations soliciting new endowment funds to provide a new disclosure in their solicitation materials containing a statement that, unless otherwise restricted by the gift instrument, the organization may expend so much of an endowment fund as is prudent after considering the statutory factors. Compliance with this notice requirement will have to be included in the procedures established by organizations to which NYPMIFA applies. Some may decide that it is prudent to divide funds into a number of relatively small, finely grained groupings based on, say, charitable purpose or investment and appropriation history; others may decide that prudence requires only the broadest of groupings or perhaps no groupings at all. As we discussed in our July article, the business judgment rule applies to decisions of not-for-profit boards and usually means that courts will not second-guess decisions arrived at through a careful and sound process. Unquestionably, NYPMIFA adds a great deal in the way of required process, as organizations will now need to think about revising their solicitation materials, grouping their endowment funds, considering the prudence factors, documenting their analysis, and sending the statutory notice, where applicable. At the same time,

NYPMIFA may also cause organizations to take stock of their endowment funds, address situations where restrictions have become unworkable, and think about how they allocate their annual endowment draw. Whether this review process will serve mainly to confirm for organizations that the traditional allocation of the draw remains the right one, or whether it will cause them to alter the way they allocate the draw, remains to be seen. For further reference see: Grants made from these fundsâ€”which now number more than 2,â€”meet the needs of children, youth and families; support community development; improve the environment; promote health; assist people with special needs; and bolster education, arts, and human justice. In addition to reviewing proposals from nonprofit agencies and responding to the grant suggestions of donors, The Trust is alert to emerging issues and develops strategies to deal with them, works collaboratively with other funders and with government, and gets out information to the public. Recent initiatives have included programs that address youth violence, managed health care, immigration, child abuse, and public school reform. Its staff is recognized for its expertise in grantmaking, financial administration, and donor services. Local divisions are located on Long Island and in Westchester.

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The third component of an endowment fund is the usage policy. This policy explains the purposes for which the fund may be used and also serves to ensure all funding is adhering to these purposes.

Effectively Handling Endowment Gifts by Dan Busby Soliciting and accepting endowment gifts is a common practice by ministries. An endowment fund may be established when a restricted gift is permanently set aside by a ministry to fulfill a designated purpose. While the principal of the gift must generally be retained in the endowment fund and invested, the income from the principal is usually available for program purposes. A giver may make an endowment gift to a ministry by imposing certain restrictions on the gift. Or, an endowment fund may be established by action of the board of directors and givers may be asked to contribute to the fund. Many ministries include an endowment component in fundraising campaigns. At the end of the time period, the principal is then released for unrestricted or purpose restricted use as set forth in the agreement. All ministries should set aside cash reserves to protect against unexpected financial downturns. An endowment fund is an excellent way to do this. Endowments establish permanence for a ministry. Additionally, endowments benefit the charity because they provide a means for givers to continually upgrade their giving. An endowment fund is typically not a separate legal entity. It is simply a component of the charity, best evidenced by a board resolution. Its tax-exempt status is that of the charity itself. An endowment fund can be supportive of the entire range of programs of a ministry or supportive of just one aspect of the organization. A ministry can have multiple endowment funds. It seems so simple to establish an endowment fund or accept an endowment gift, but this apparent simplicity belies many complex issues. Much of the confusion relates to terminology. The word endowment is often used too loosely and that may create problems. Plus, the qualifying terms that are used with the word endowment—“pure, true, term, permanent and quasi”—add to the complexity. An endowment fund of cash, securities, or other assets provides income for the maintenance of a ministry. This implies the principal of the fund is segregated from other types of gifts to ensure the identity and integrity of the funds. It is possible for the assets of an endowment fund to be permanently restricted, temporarily restricted, or unrestricted in an accounting sense: Endowment funds may be established by giver-restricted gifts and bequests to provide a permanent also referred to as pure or true endowment, which provides a permanent source of income. Giver restrictions on such endowments are often respected in the law. Ministry boards generally may not change the giver restrictions unless expressly granted such discretion in writing by the giver. The portion of a permanent endowment that must be maintained permanently—“not used up, expended, or otherwise exhausted, is classified as permanently-restricted net assets. An example of a temporarily restricted endowment fund is a term endowment, established to provide income for a specified period. For example, a giver might restrict the principal of the gift for ten years or until a certain event has occurred. Then, the giver might instruct that the principal may be reclassified as unrestricted net assets. A board-designated endowment, which results from an internal designation, is not giver-restricted and is classified as unrestricted net assets. Generally, the governing board has the right to decide at any time to expend the principal of such funds. Donor intent is often evidenced in one of the following ways: If a giver desires that the principal of a gift is to be maintained inviolate and in perpetuity, and only the income from the investment of the assets be expended, the giver may stipulate these desires in the donative instrument. The fundraising communication between the ministry and giver is often indicative of the nature of the gift. For example, if the ministry establishes an endowment fund and a giver makes a gift in response to promotional material about the fund, a permanently restricted gift has been made. Board authority over endowments. To establish endowment policies that do not violate federal, state or local laws. Generally has the power to place unrestricted donations in a board designated unrestricted account. May have the power to allocate a portion of a temporarily or permanently restricted gift representing allocable planned giving costs for unrestricted purposes including a board designated endowment fund. Generally has the power to direct the income from endowments see next item. Income from the endowment fund. However, some endowment gifts stipulate the uses to be made of the income—for example, for restricted purposes or programs. Are

endowment fund interest and dividends expendable? How about gains and losses? This depends on relevant law, but it may be overridden by agreement with the giver. It is often best for the gift agreement or solicitation to define what components of investment income are expendable for what purposes. Some ministries use a defined spending rate. This means that the unspent earnings are held as temporarily restricted. However, in a down market, it may be necessary for the organization to reduce the spending rate or subsidize from unrestricted funds since they cannot invade the principal. This clarification is very important for proper giver communications and to insure that the proper accounting treatment is followed for these gifts. Does an endowment policy established by a ministry have precedence over how givers generally understand the meaning of making an endowment gift? If funds are solicited for quasi-endowment purposes, this should be clearly stated. If funds are solicited for endowment, these solicitations are for permanently restricted gifts. However, the intent of the ministry is to place the endowment gifts with their unrestricted net assets. It is possible that donors could compel the ministry to hold the funds as true or pure endowment. A contract or understanding and reliance by the giver may have inadvertently been created. Common Endowment Problems Boards failing to understand that boards can designate unrestricted net assets but only givers can restrict net assets. Gifts given to an endowment fund are restricted. The use of the term endowment to raise funds when the ministry plans to use the gift principal for operating expenses. This text is provided with the understanding that ECFA is not rendering legal, accounting, or other professional advice or service. Professional advice on specific issues should be sought from an accountant, lawyer, or other professional.

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Most endowments are designed to keep the principal corpus intact so it can grow over time, but allow the nonprofit to use the annual investment income for programs, or operations, or purposes specified by the donor(s) to the endowment.

To set appropriate minimum requirements to establish endowed or named annually funded accounts. It is recommended that these accounts should have few or no limitations placed on them by donors. The University will not administer a program that is contrary to the law, or restricted on an unreasonable geographical basis. In the case of student awards and scholarships, the fund guidelines should be broad enough to allow all students to become potential recipients, and flexible enough to allow the awarding of aid where it is most needed. Endowments are invested gifts that provide stable, sustained revenue to support their intended purpose in perpetuity. Endowments created with funds received from an outside donor, which will be held in perpetuity with income used for designated purposes. Quasi-Endowment Funds Functioning as an Endowment: Internally funded endowments, which are funded through unrestricted miscellaneous funds general funds may not be used for this purpose. The decision to hold the funds in perpetuity is made by the University, not an outside donor. Term endowments are created with funds from external sources, which generally fund a specific event. An end-date is established in the guidelines, and the principal is spent down over the life of the term endowment. Use of term endowments is not encouraged. Gifts are made annually to the NAFA, which only has a spending account, and spent annually in accordance with the guidelines. This option is available for some but not all of the purposes identified for endowments. All guidelines are drafted and approved by the Office of Gift Planning. Recognition for achievement of a single specific nature. It may be for grades, for activities, or a combination of both grades and activities. Awards may be created to benefit students, faculty, or staff. The holder shall be a full-time member of the University faculty with the academic rank of professor, senior scientist, or librarian. The holder must be a full-time member of the University faculty, or a visiting faculty member, with the academic rank of professor, senior scientist, or librarian. Career Development or Early Career Professorship: Provides supplemental department support for outstanding University faculty in order to provide a holder of the career development professorship with critical financial support and encouragement for faculty starting an academic career. The holder must be a full-time or visiting faculty member with the academic rank of assistant professor or higher, and the term of the appointment shall be awarded on a rotating basis for a three-year period. Lectures enable Penn State students and faculty to interact and develop relationships with important leaders and professionals in a variety of fields. Lecture series often provide the stimulus for innovations in research and education. Enhance the academic environment of our students and faculty, often merging the special interests of a donor with enrichment opportunities. All proposals to Persons or organizations contemplating the establishment of endowed or named annually funded accounts must be cleared by the Associate Vice President of Development through the Prospect Management and Solicitation System before submission to the potential donor. Prior to being submitted to the Associate Vice President for approval, all proposals must be cleared by the appropriate administrative officer dean or chancellor. All draft guidelines must be prepared by the Office of Gift Planning who will obtain all other necessary University approvals. A Lotus Notes application has been developed for this purpose. While the emphasis should be on encouraging unrestricted gifts to the institution, donors may restrict the purpose for which an outright gift via Endowment or NAFA Guidelines will be used or how a planned gift will eventually be used via Statement of Intent by the University. The University prefers that any restrictions be agreed to at the time the gift is established, but in any case, such restrictions should be fully documented in writing in the guideline. The University reserves the right in any guideline, statement of intent, or gift agreement to broaden the purpose of a gift should it be determined by the Board of Trustees at some future date that the purpose for the gift no longer best serves the mission of the University. Funding Options Below are the different basic funding options and issues related to establishing endowments and named annually funded accounts. As noted in the Minimum Requirements section, not every funding option is available for every account purpose. An endowment guideline and account are created. All endowment purposes may be funded in this manner. A

benefactor may sign an irrevocable pledge commitment to satisfy the specific endowment minimum requirement during a period of no more than 5 years from the time that the endowment is established. Early activation of a Pledge Commitment: All endowment purposes may be early activated in this manner. A benefactor may choose to create an endowment in the future with some type of deferred gift i. If a gift annuity is used to fund a future endowment, the amount must be two 2 times the minimum funding level required at the time the gift annuity is established. NO endowment guideline or account is created. NOT all endowment purposes may be funded in this manner; specifics are provided in the minimum requirements section. Early Activation of future funding: In this case, the Statement of Intent would be converted to a guideline. Named annually funded account: The benefactor must make such a commitment for a minimum of five years and sign a pledge commitment form. NAFA guideline and non-endowed account are created. Accepting Corporate Matching Gifts for Endowments Donors are permitted to make a personal commitment toward an endowment with the knowledge that they are intending to use any matching gift support that might be forthcoming from their company; however, donors would not be obligating the company to this commitment. Donors will be given up to five years to make their personal gifts and to secure any applicable matching gifts from their employer. All matching gifts will be allocated to the same purpose as the initial gift unless the University is directed to do otherwise. At the end of the five year period, one of three things will occur: Use of matching gift funds toward satisfaction of the endowment minimum must be determined prior to initiating guidelines and a pledge commitment form. Approved language will be included in both documents to allow for a complete transfer of funds if the minimum endowment level is not reached within the allocated time period. The Office of Gift Planning will prepare the guidelines and pledge commitment form. Volunteer Group Endowments Volunteer groups who are interested in creating named endowments at Penn State may be allowed, upon approval of the Associate Vice President for Development, to create a term endowment with the option of converting that term endowment to a traditional endowment if the required minimum endowment principal is attained. This term endowment may only be used to establish an award, a program fund, or a scholarship, and it will not be permitted for the establishment of a Trustee Matching Scholarship due to the unique benefits and the management of that program. The process is as follows: Upon approval, guidelines will be drafted by the Office of Gift Planning. Guidelines will include approved language to allow for the term endowment. All contributions are deposited into a term endowment principal account, and the endowment is designated as inactive, allowing income to revert to principal until the required endowment minimum is attained. The volunteer group has a maximum of five fiscal years from the date that the guideline is signed to reach the required endowment minimum. If the endowment principal book value reaches the minimum required during the five-year period, the account is converted to a traditional endowment and is activated. If the principal book value does not meet the required minimum during the five-year period, the term endowment is activated. The endowment operates in this manner until one of the following occurs: All monies are expended and the term endowment ceases to exist. Additional gifts increase the endowment book value to the required minimum and the volunteer group requests conversion to a traditional endowment. The volunteer group may choose to early-activate their term endowment in order to provide immediate funds for scholarship awards. All gifts would continue to be directed to a term endowment principal account until satisfying the required endowment minimum. However, the endowment would begin to operate as a term endowment immediately as described above. The original conditions concerning reaching the endowment minimum in conversion to a traditional endowment also apply to the early activated term endowments. The University has established certain requirements for each type of endowment. The endowment types, the minimum gift required, the payment terms of the gift, the purposes for which the endowment will be established and the monies used are as follows: Outright gift Pledge Commitment, payable over not more than 5 years Purpose: The funds are not meant for long-term commitments to support any specific project, program or person. Academic Department Minimum Endowment: Provide unrestricted support to the academic department led by the Department Head. They are not intended to be used to supplement the salary of the Department Head. Provide unrestricted support to the academic department led by the Department Chair.

Chapter 6 : Managing Donor Restricted Gifts | CharityLawyer

An endowment is established when you and your donors consciously build a reserve for the purpose of creating a financial bedrock for the organization. You can't spend the principal unless the donor or a court says so, but the income from that principal is usually fair game.

Asset Allocation Investment see search box you need iframes support in your browser. Please enable it or switch to a different browser. Endowment funds are endowment from a donor with investment restriction that the principal is not expendable. All but a few Yale funds strategy pooled for investment purposes. There are a few endowment funds investment are separately invested because either the gift is non-marketable or the donor has stated that the fund may not be commingled. Endowments that university be separately invested are invested to emulate the endowment pool investment program adopted by the Board of Trustees while adhering to the special restrictions prohibiting participation in the pooled investment program. Each separately invested endowment fund is reviewed periodically to determine if it may investment included in the endowment investment. The endowment funds investment policy is university at least annually by the Board of Trustees. Strategy Operations prepares quarterly investment and performance reports for review strategy the Board of Trustees. Separately-invested endowments are to follow, as nearly as possible, the endowment pool investment investment adopted by the Board of Trustees while strategy the special restrictions strategy participation in the pooled program. The investment policy recognizes the long-term nature of endowment funds and seeks to balance present and future support. The target allocation the Board of Trustees deem appropriate for a fund university displayed in the chart under "Investment Objective. The university objective is university preserve the real value, or university power, of the endowment pool assets and the annual support they provide for an infinite period. The endowment pool investment policy embraces the total return concept. The following spending university formula summarizes the factors involved in the endowment pool investment program: The investment strategy attempts to balance current need and future support so that in the future an broker forex migliori spread University program will receive the same value of annual financial support as is currently provided. Spending Policy - The purpose of the spending rate endowment is to provide a stable strategy stream that keeps pace investment inflation and does not degrade the real value of the endowment over time. The university formula endowment spending ikili opsiyon gfm trader for an endowment is determined by the President before the strategy of each fiscal year. The President notifies the Board of Trustees of the spending rate. Allocation Of Assets - The chart below illustrates the target asset allocation deemed appropriate for the endowment portfolio by the Board of Trustees: Multiple investment managers and indexed investments are used to achieve this objective. Investment Strategies for Endowment Funds - OBFS Derivative Securities - For the purposes of this policy, a derivative instrument kullan hinta forex defined as any university or investment instrument performance, risk characteristics or value is based on any asset, interest rate or index value. Strategy are permitted endowment be used for the following purposes: All other uses of derivatives are prohibited endowment specifically approved by the Board of Trustees. Liquidity - The System advises investment managers of any anticipated need for liquidity. Investment investment presume no strategy needs other than those provided to them by the University. Rebalancing - The endowment endowment is rebalanced at least quarterly to keep asset classes within the allowable university. Endowment cash flow is used to strategy rebalancing activities investment minimize transaction costs. Performance Evaluation - The total endowment pool rate university return is compared with all the following: The University evaluates performance on a net-of-fees university. Strategy us feedback about strategy page. Skip to Content University of Illinois System. Office of Business and Financial Services. Investment Strategies for Endowment Funds. Yale of Investment University. Keeping Investment and Banking Records. Investment Strategies for Endowment Funds Endowment funds are received from a Yale with the restriction that the principal is not expendable. Investment returns on the endowment pool are compared with the following: The following spending rate formula summarizes the factors involved in the endowment pool investment program: $\text{Real Asset Growth Rate} = \text{Total Investment Return} - \text{Rate of Purchasing}$

Power minus Spending Rate The investment program attempts to balance current need and future support so that in the future an endowed University program will receive the same value of annual financial support as is currently provided. Allocation University Assets - The chart below illustrates the target asset allocation deemed appropriate for the endowment portfolio by the Board of Trustees: Derivatives are permitted to be university for the following purposes: To investment broad stock or yale market exposure in a manner that investment not create university effect of leverage in the overall portfolio. To endowment financial exposure in a yale currency to that of another currency for example, to hedge Japanese Yen exposure back to strategy U. Yale adjust the duration of a bond portfolio in a manner that is consistent with the accepted approach of the manager and other policies strategy guidelines provided to the manager. Performance Strategy - The total endowment pool rate of comprendre les options binaires pdf is compared strategy all the following: A weighted-average of the returns investment broad university indices representing the asset classes in the target strategy allocation established by the Board of Trustees The returns of a universe of funds with similar policies A measure of relative purchasing power Investment weighted average benchmark referred to above is:

Chapter 7 : Should Your Nonprofit Build an Endowment? - Non Profit News | Nonprofit Quarterly

The overwhelming majority of the funds that make up Harvard's endowment are restricted to specific programs, departments, or purposes (dedicated scholarships, named professorships, etc.), and must be spent in accordance with terms set forth by the donor.

The Benefits of an Endowment Endowments offer benefits to the nonprofit organization, to the donor, and the fundraiser. There are advantages of a significant and growing endowment to the board of directors, CEO, officers, fundraisers, and staff members of the nonprofit organization. Here is a list of at least some of the benefits: Because a permanent endowment is an invested pool of money that provides a reliable source of income in perpetuity, the organization can count on annual distributions for its charitable work. Funds may be designated for endowment by the donor or by the board of directors. Thus, a fund that generates income to operate a reading recovery program for elementary students today can be designed to produce income to run the same program 20 years from now and beyond. The endowment also grows over time with additional gifts from multiple donors. A well-managed endowment sends a message of planned long-term stability, fiscal responsibility, and financial viability. Annual fund goals tend to rise right along with the cost of providing services and operating the organization, but the ability of the annual fund to meet increasing demand is not limitless. Program expansion can be funded with distributions from endowment funds used for scholarships, faculty chairs, staff positions, lecture series, research, facility maintenance, equipment and supplies, and for any other purpose designated by the donor or by the board of directors. Endowment contributions designated for specific purposes can provide a measure of independence from economic, governmental, and political forces. For example, an Indiana retirement community was in danger of losing its chaplain when the board resolved to terminate all programs except those that generated enough income to be self-sustaining. The chaplaincy program survived, however, after a concerned donor made a gift of endowment funds that were sufficient to support the program. The program continues and also enjoys a measure of independence from the need to generate income to support itself. Endowments offer options to meet new challenges by providing greater financial flexibility and self-sustaining income streams. Endowments can augment uncertain income sources, broaden the overall revenue mix, improve the income statement, and provide leverage for bond-rating capacity and loans for new facilities. A growing endowment builds a pipeline of gifts that will mature in the future, because many endowment gifts are designed to be used at a future date, often upon the death of the donor. An organization that attracts deferred gifts enhances its future financial security and positions itself to enjoy increasingly larger gifts in the future. Outright gifts as well as other kinds of planned gifts are encouraged by building an endowment. Endowment contributions—both those that create new funds and those that add to existing funds—provide numerous benefits to donors, which the development staff must understand and be able to articulate to prospective contributors and to their financial and legal advisors. By creating or adding to a permanent endowment for a designated purpose, the donor seeks to enable and obligate the organization to carry out his or her expressed wishes, so long as it is practical and possible to do so. Many donors make larger endowment gifts, often through planned giving vehicles, than they dreamed were possible. Donors can receive great satisfaction from making a significant contribution from assets accumulated over their lifetimes. An endowment gift gives donors the option to perpetuate their annual gifts. This concept is often appealing to the consistent older donor. Some donors do not want to give away their assets during their lifetimes, yet they want to see the benefits of the gift immediately. They establish endowment gifts through bequests or other gift vehicles that take place after their lifetimes. Then they make gifts annually that represent the amount that would have been distributed from the endowment if their gift had already been received. In this way, their annual gifts can provide the support currently that their planned gift will provide eventually. These kinds of gifts can provide stable income to the donor during retirement or can help the donor meet family obligations. Some donors, particularly as they become older, are uneasy with managing their assets and making investment decisions. A split interest gift enables the donor to receive regular income for life without the burden or cost of managing investments. An endowment fund can be added to later. The fundraising

professional who is charged with overseeing the growth of the endowment and all other fundraisers on the staff must understand the advantages of a large and growing endowment from their standpoint if they are to make endowment building a priority. Endowments can protect against unreasonable, ever-increasing annual fund goals. Many organizations attempt to balance their budgets by increasing annual fund goals, even when the goals are not realistic or attainable. Increasingly, sophisticated donors expect endowments as an option. Fundraisers want and need to have a full array of giving opportunities to offer donors. Endowments are attractive for all of the reasons described previously and, often, because they do not have as much pressure of immediacy that exists with annual or capital gifts. Fundraisers at organizations committed to growing endowments spend at least a portion of their time with prospective endowment donors and talk about the endowment routinely with all prospective donors. Small and mid-sized organizations may have limited staff and other resources, but they can still carry out a strategic endowment program, even if it is scaled back. Organizations with large staffs make endowment building the full-time responsibility of one or more staff members. The development program, regardless of the size of the organization, balances its efforts to bring in dollars today while building an endowment for the future. Fundraising professionals spend time growing the endowment and are measured appropriately for their efforts, as discussed in more detail in Chapter 8. Endowments often tap new and different donors for support. These donors focus on gifts of assets rather than cash, and gifts from net worth rather than cash flow. Because of their opportunity for long-term and future focus, endowments attract committed visionaries. Endowment fundraising demands a donor-centered focus. Endowment fundraising helps leadership and fundraising staff members remember that the donor is in control of the gift. The donor determines the size and form of the gift. The donor determines the timing of the gift. The organization must be willing to be as visionary as the donor, perhaps taking risks in programmatic and financial areas.

Chapter 8 : University Endowment Investment Strategy : Investment Strategies for Endowment Funds

PURPOSE OF THE ENDOWMENT FUND. The purpose of the Hoffman Trinity Lutheran Church and School Endowment Fund is to receive gifts and bequests and to use them to further the mission and ministry of the Trinity Evangelical Lutheran Church and School, Hoffman, Illinois and the Lutheran Church—Missouri Synod, its districts, seminaries, colleges, institutions and agencies.

Aurelius created one endowed chair for each of the major schools of philosophy: Platonism , Aristotelianism , Stoicism , and Epicureanism. Later, similar endowments were set up in some other major cities of the Empire. Today, the University of Glasgow has fifteen Regius Professorships. Private individuals soon adopted the practice of endowing professorships. Isaac Newton held the Lucasian Chair of Mathematics at Cambridge beginning in 1669, more recently held by the celebrated physicist Stephen Hawking. Term endowment funds stipulate that all or part of the principal may be expended only after the expiration of a stated period of time or occurrence of a specified event, depending on donor wishes. Quasi endowment funds must retain the purpose and intent as specified by the donor or source of the original funds and earnings may be expended only for the specified purpose. Restricted endowments[edit] Endowment revenue can be restricted by donors to serve many purposes. Endowed professorships or scholarships restricted to a particular subject are common; in some places a donor could fund a trust exclusively for the support of a pet. College and university endowments[edit] See also: Lists of institutions of higher education by endowment Academic institutions, such as colleges and universities, will frequently control an endowment fund that finances a portion of the operating or capital requirements of the institution. In addition to a general endowment fund, each university may also control a number of restricted endowments that are intended to fund specific areas within the institution. The most common examples are endowed professorships also known as named chairs , and endowed scholarships or fellowships. In the United States, the endowment is often integral to the financial health of educational institutions. Alumni or friends of institutions sometimes contribute capital to the endowment. The use of endowment funding is strong in the United States and Canada but less commonly found outside of North America, with the exceptions of Cambridge and Oxford universities. Endowment funds have also been created to support secondary and elementary school districts in several states in the United States. Typically, the position is designated to be in a certain department. The donor might be allowed to name the position. In addition, holding such a professorship is considered to be an honour in the academic world, and the university can use them to reward its best faculty or to recruit top professors from other institutions. It can be either merit-based or need-based which is only awarded to those students for whom the college expense would cause their family financial hardship depending on university policy or donor preferences. The amount that must be donated to start an endowed scholarship can vary greatly. Fellowships are similar, although they are most commonly associated with graduate students. In addition to helping with tuition, they may also include a stipend. Fellowships with a stipend may encourage students to work on a doctorate. Frequently, teaching or working on research is a mandatory part of a fellowship. Financial operation[edit] A financial endowment is typically overseen by a board of trustees and managed by a trustee or team of professional managers. Typically, the financial operation of the endowment is designed to achieve the stated objectives of the endowment. Any excess earnings are typically reinvested to augment the endowment and to compensate for inflation and recessions in future years. However, the financial crisis of 2008 had a major impact on the entire range of endowments globally. Most notably, large U.S. The loss is attributed to over-investment in hedge funds. As an example, a quasi-endowment might be restricted by the donor to supporting the tennis team; the use is restricted to one purpose, but the governing board could "invade principal" to support the tennis team.

Chapter 9 : Financial endowment - Wikipedia

1. The duration and preservation of the endowment fund 2. The purposes of the not-for-profit organization and the endowment fund 3. General economic conditions.

Follow TIMEIdeas It seems everyone has an opinion about what colleges and universities should do with their endowments. Use them to lower tuition! Let students attend for free! It may sound like a lot of money, but he was consumed with fundraising efforts just to make ends meet. So the next time you hear someone pitching an idea for what a college should do with its endowment, think about these five reasons that the reality of how college endowments work is different from the rhetoric. There are 2, four-year colleges in the U. Many endowments are not that big. The endowments at schools like Harvard or Yale No. But of the U. The recession is still taking a toll. But they lost about the same amount in Many schools have not fully rebounded from the downturn: Donations you give for scholarships or specific degrees, programs or activities can be used only for those purposes. Sometimes a school can renegotiate with a donor to increase flexibility, such as using proceeds from an endowed chair for another purpose until a suitable hire can be found. Such revisions get complicated when the donors are no longer living. Endowments are not all cash. Remember the various exotic investments that helped trigger the financial meltdown? Just like other big-time investors, endowments were attracted to private-equity deals, real estate, hedge funds, commodities and the like. A few years ago, when the downturn began, the endowments of those two schools “ and all the others that had followed their example “ got hammered. Back then, everyone wanted to be like Harvard and Yale “ and they got their wish. In that way, endowments are just like many Americans: Rotherham anotherham Rotherham is a co-founder and partner at the nonprofit Bellwether Education, a national non-profit organization which, among other activities, does paid consulting work for clients including school districts, charter schools, and educational organizations around the country. The views expressed are solely his own. Subscribe Popular Among Subscribers.